PROJECT MUMBAI.org
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We're hiring!

Project Associate, The Smiling School Project

Help shape the emotional futures of 8000+ students across Mumbai's BMC schools

About Project Mumbai

Project Mumbai is a registered public trust and a public-private-people partnership working across healthcare, including adolescent mental health and wellbeing, municipal schools, Mumbai police, environment protection, accessibility, elderly safety, and citizen volunteering.

About The Smiling Schools Project

The Smiling School Project (TSSP) aims to strengthen the psychosocial well-being of students and build a positive, emotionally and socially safe school climate in BMC schools in Mumbai. The programme uses a Social and Emotional Learning (SEL) curriculum designed to support holistic student development, for students of grades 5th to 10th.

Why This Role Matters

Mumbai's BMC schools serve some of the city's most underserved communities and yet, structured social and emotional support for students remains critically limited. As a Project Associate, you won't just deliver sessions: you'll create a safe space where children understand their emotions, build resilience, and develop skills no textbook teaches. In 2026–27, TSSP will reach 8,000+ students across 100 schools. You'll be at the heart of that.

If you're an early-career psychology professional looking for real-world impact, structured mentorship, and a strong foundation in school mental health, this is the opportunity for you.

The Role At A Glance

Organisation	Project Mumbai (Registered Public Trust)
Role	Project Associate, The Smiling School Project (TSSP)
Location	Mumbai — schools assigned close to your area of residence
Commitment	Part-time, 10 months (June – March)

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Hours	~30 hours/month, during school hours (flexible scheduling)
Sessions	~50 sessions of 30 minutes each, across 5 BMC schools/month
Compensation	₹15,000/month (performance-linked: on completion of 50 sessions)
Who Can Apply	Master's in Psychology / Counseling / Clinical Psychology; Mumbai-based; freshers welcome

What You'll Do

- Deliver SEL sessions for Grades 5–10 using the TSSP curriculum
- Create safe, inclusive environments where students feel heard
- Maintain session logs, attendance records, and session notes
- Administer pre/post assessment tools and M&E requirements
- Coordinate regularly with principals, teachers, and the PM mental health team
- Participate in monthly review meetings and learning spaces
- Contribute case reflections to strengthen team practice
- Uphold Project Mumbai's safeguarding standards at all times

Training and Professional Development

This isn't a role where you're thrown in at the deep end. We invest in our project associates.

Before you begin:

Two-day induction in the TSSP curriculum, SEL delivery, and programme implementation plus mandatory POCSO (safeguarding & child protection) training.

Throughout the year:

Targeted training on adolescent wellbeing topics (cyber safety, menstrual hygiene, substance abuse), stakeholder engagement, OMR tools, and monthly peer learning circles.

What You'll Gain

Beyond the monthly stipend, this role offers significant professional value for early-career psychologists:

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- Hands-on school-based mental health experience — one of India's fastest-growing psychology fields
- Direct classroom work with children & adolescents
- Foundation in SEL, M&E, and programme implementation
- Experience letter & certificate on completion
- Multi-stakeholder navigation: schools, NGOs, mental health teams
- Opportunities for high performers: training, M&E, and developmental assignments
- A strong stepping stone to careers in school psychology & counselling
- Structured peer learning and reflective practice all year

Who We Are Looking For

Must have: Master's in Psychology, Counseling, or Clinical Psychology · Mumbai-based · 0–2 years experience (freshers welcome)

Preferred: Fluency in Marathi/Hindi · Knowledge of other Indian languages · Prior teaching experience

The kind of person who thrives here:

- Warm, patient, and comfortable around children & teenagers
- Holds a classroom and creates psychological safety
- Takes documentation seriously — accurate records are non-negotiable
- A team player: empathetic, accountable, and child-safety first

Equal Opportunity

Project Mumbai is an equal opportunity employer and welcomes applicants from all backgrounds, fostering a diverse and inclusive workplace that values and respects each individual's unique perspectives, experiences, and talents.

How To Apply

Fill this Google form and email **mentalhealth@projectmumbai.org** with subject line **Project Associate Application — TSSP 2026–27**, attaching your CV and a 250–300 word cover note on why this role resonates with you.

Only shortlisted candidates will be contacted. Interviews: May 2026.